**Directors Present:** Lenora McLeod, Candice Layton, Lindsey Watt, Mike Harlow

**Gwich’in/Inuvialuit** **Rep:** Vacant (Gwich’in), Vacant (ICC)

**Staff Present:** Patricia Davison

**Town Rep:**  Vacant

**Excused:**  Nadine Wagner

# Minutes

## Current Business

* 1. Call to order 8:06 pm
  2. Adoption of Agenda

Resolution: 220315-01

Motion to accept agenda as amended.

Mover: MH

Seconder: CL

Carried

1. **Approval of Minutes**
   1. February 2022

Resolution: 220315-02

Motion to accept minutes.

Mover: CL

Seconder: MH

Carried

1. **Delegates and Correspondence:**
2. **Reports**
   1. Executive Director’s Report
      1. staffing still an issue; vacancy in positions but no response
      2. hearing across canada that workers in EC are leaving the sector
   2. Co-Chair Report
   3. Treasurer’s Report
      1. last meeting, differences from proposed budget
      2. discovered payroll is higher than expected: 1) only made with 24 pay periods (actually 26 pp/yr), 2) being an employer who appreciate staff and paying when off due to COVID, increased payroll
      3. revenue is less than $76k , $60k than budgeted, insurance increase, nutrition increase, power/gas bill increase
      4. deficit right now; any revenue streams that are delayed
      5. ece / federal government payments
      6. letter sent to IRC/GTC would have a financial deficit and if they have funds that could help (IRC responded)
      7. Tapped into some JP funding
      8. Any plan on how to address any covid related absents: suggestion to treat as sick time, special pay. GO in hand with updates from the CPHO
      9. Lack of treasurer, linked to budget errors? Yes, they are looking at the budget regularly and asking questions.
   4. Fundraising Report
      1. Gala Committee
      2. Bingo Committee
         1. applied for two mega bingos and two regular bingos (mega at $25k)
3. **Strategic Plan**
   1. Review Strategic Plan
4. **New Business**
   1. Town of Inuvik April 11th Council Meeting
      1. Letter to Town regarding rent lease
      2. If TOI drops rent, the difference between rent and monthly management fee, would be invested into staff retention.
   2. ECE-Centre Based CCFR Subsidy
      1. Board will meeting Tuesday Mar 22, 2022, Meet with Families Thursday Mar 24, 2022 (7:00pm)
      2. Tuesday: hone in on what to ask families
5. **Action Item Update**
6. **Next Meeting(s)**

April 19th, 2022

1. **In-Camera**
2. **Adjournment**

Resolution: 220315-03

Motion to accept agenda as amended. at 9:26pm

Mover: LW

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Action Items: