

# Children First Society

## Meeting Minutes

### March 15th, 2022 at 8:00 PM

### Children First Centre



**Directors Present:** Lenora McLeod, Candice Layton, Lindsey Watt, Mike Harlow

**Gwich'in/Inuvialuit Rep:** Vacant (Gwich'in), Vacant (ICC)

**Staff Present:** Patricia Davison

**Town Rep:** Vacant

**Excused:** Nadine Wagner

## Minutes

### 1. Current Business

1.1. Call to order 8:06 pm

1.2. Adoption of Agenda

[Resolution: 220315-01](#)

[Motion to accept agenda as amended.](#)

[Mover: MH](#)

[Secunder: CL](#)

[Carried](#)

### 2. Approval of Minutes

2.1. February 2022

[Resolution: 220315-02](#)

[Motion to accept minutes.](#)

[Mover: CL](#)

[Secunder: MH](#)

[Carried](#)

### 3. Delegates and Correspondence:

3.1.

### 4. Reports

4.1. Executive Director's Report

4.1.1. staffing still an issue; vacancy in positions but no response

4.1.2. hearing across canada that workers in EC are leaving the sector

4.2. Co-Chair Report

4.3. Treasurer's Report

4.3.1. last meeting, differences from proposed budget

4.3.2. discovered payroll is higher than expected: 1) only made with 24 pay periods (actually 26 pp/yr), 2) being an employer who appreciate staff and paying when off due to COVID, increased payroll

4.3.3. revenue is less than \$76k , \$60k than budgeted, insurance increase, nutrition increase, power/gas bill increase

4.3.4. deficit right now; any revenue streams that are delayed

- 4.3.5. ece / federal government payments
- 4.3.6. letter sent to IRC/GTC would have a financial deficit and if they have funds that could help (IRC responded)
- 4.3.7. Tapped into some JP funding
- 4.3.8. Any plan on how to address any covid related absents: suggestion to treat as sick time, special pay. GO in hand with updates from the CPHO
- 4.3.9. Lack of treasurer, linked to budget errors? Yes, they are looking at the budget regularly and asking questions.
- 4.4. Fundraising Report
  - 4.4.1. Gala Committee
  - 4.4.2. Bingo Committee
    - 4.4.2.1. applied for two mega bingos and two regular bingos (mega at \$25k)

## **5. Strategic Plan**

- 5.1. Review Strategic Plan

## **6. New Business**

- 6.1. Town of Inuvik April 11th Council Meeting
  - 6.1.1. Letter to Town regarding rent lease
  - 6.1.2. If TOI drops rent, the difference between rent and monthly management fee, would be invested into staff retention.
- 6.2. ECE-Centre Based CCFR Subsidy
  - 6.2.1. Board will meeting Tuesday Mar 22, 2022, Meet with Families Thursday Mar 24, 2022 (7:00pm)
  - 6.2.2. Tuesday: hone in on what to ask families

## **7. Action Item Update**

- 7.1.
- 7.2.

## **8. Next Meeting(s)**

April 19th, 2022

## **9. In-Camera**

- 9.1.

## **10. Adjournment**

Resolution: 220315-03

Motion to accept agenda as amended. at 9:26pm

Mover: LW

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Action Items: